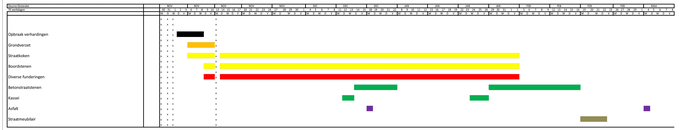PLANNING DER WERKEN